

Nearly 800 American Businesses and Universities Call for a Reasonable Solution to H-1B Blackouts and Lengthy “Green Card” Backlogs

December 15, 2005

United States House of Representatives
Washington, DC 20515

Dear Representative:

We are writing to urge Congress to take immediate steps to address the crisis currently facing American businesses and educational institutions as a result of lengthy visa backlogs and an H-1B “blackout.” The Senate Judiciary Committee’s bipartisan budget reconciliation package would provide a reasonable and workable solution to both of these problems, and we urge you to give it your strong support, while opposing any attempts to weaken it.

As you are likely aware, U.S. Citizenship and Immigration Services, on August 12, announced that the FY 2006 numerical cap limiting the H-1B program for temporary professional workers had been exhausted, nearly two months *prior* to the start of the fiscal year. This means that U.S. companies will lose access for over a year to highly educated foreign professionals vital to our businesses. This is the third year in a row that the cap has been reached, and the seventh time since 1997.

In a parallel phenomenon, highly educated and skilled workers are currently faced with lengthy “green card” backlogs that will prevent them from becoming U.S. permanent residents in the foreseeable future. These employment-based immigrants already have been found to serve the U.S. national interest as a result of their achievements and skills. Our inability to hire them on a permanent basis as a result of these backlogs severely hinders our ability to remain competitive with foreign businesses, which are actively recruiting these talented professionals to the disadvantage of the American economy.

Couple these two crises and you have the makings of a “perfect storm” confronting American businesses and educational institutions. The Senate Judiciary Committee’s budget reconciliation package seeks to mitigate the impact of this storm. It would provide for the modest recapture of both unused employment-based visas from prior years and unused H-1B numbers dating back to FY 1991. Although we believe the annual recapture of 60,000 H-1B visas proposed in the Chairman’s mark would have more effectively addressed the current shortages, we nonetheless strongly support the compromise provision approved by the Committee allowing annual recapture of 30,000 H-1B visas. In addition to the visa recapture provisions, the proposal would impose new fees on employment-based immigrant visas, on the recaptured H-1B nonimmigrant visa numbers, and on L-1 visas.

While we remain concerned about escalating fees, we believe these increased fees represent a measured approach that, while satisfying the reconciliation target, would be implemented in the context of increased access to H-1B professionals and green cards for employment-based immigrants. We are more concerned about the increased fee on L visas because it is unaccompanied by any changes in service or access and we would be particularly concerned about a reconciliation approach that rested on steep fees, with no relief from today’s crisis-level shortages.

While these measures are in no way a substitute for comprehensive solutions, we urge their swift passage as important first steps toward creating an immigration system that channels the forces of the marketplace to America’s competitive advantage.

For more information or inquiries, please contact Jen Sorenson, 202-216-2424.

Sincerely,

22nd Century Technologies, Inc.	Princeton Junction	New Jersey
3D Vision Technologies, Inc.	Cincinnati	Ohio
4 C's Gem Imports, Inc.	Fairfield	Ohio
635 Hill St. LLC	Los Angeles	California
79th Street Auto Center	Miami	Florida
A & V Company	Greensboro	North Carolina
A.C. Wheeler General Contracting	Winnetka	Illinois
ABC Virtual Communications	West Des Moines	Iowa
Abitibi-Consolidated Inc.	White Plains	New York
Accelrys, Inc.	San Diego	California
Ace Info Solutions, Inc	Herndon	Virginia
Ad Tech Systems	Beavercreek	Ohio
ADC Telecommunications, Inc.	Eden Prairie	Minnesota
Adcole Corporation	Marlborough	Massachusetts
ADD Oilfield Services, Inc.	Thornton	Colorado
Adenna Inc.	Santa Fe Springs	California
Advance Circuitry	Atlanta	Georgia
Advanced Broadband Solutions, Inc.	Rockville	Maryland
Advanced Computer Learning Company, LLC	Fayetteville	North Carolina
Advanced Energy Industries, Inc.	Fort Collins	Colorado
Advanced MicroSensors, Inc.	Shrewsbury	Massachusetts
Advion BioSciences, Inc.	Ithaca	New York
Advocate Health Care	Oakbrook	Illinois
Agile Software Corporation	San Jose	California
Agilent Technologies, Inc	Palo Alto	California
Akal Security, Inc.	Santa Cruz	New Mexico
Akash India Restaurant	Cincinnati	Ohio
Akros Silicon, Inc.	Orangevale	California
Alabama Bolt & Supply, Inc.	Montgomery	Alabama
Alamance Oncology-Hematology Associates, LLP	Burlington	North Carolina
All About Staffing	Sunrise	Florida
Alliance Abroad Group	Austin	Texas
Alliance One International, Inc.	Wilson	North Carolina
Allied Domecq Spirits & Wines USA	Westport	Connecticut
Alpha International	Los Angeles	California
Altran North America	Boston	Massachusetts
Alvarion, Inc.	Mountain View	California
Amalfi	Los Gatos	California
Amar India Restaurant	Dayton	Ohio
Ambar India Restaurant	Cincinnati	Ohio
Amdocs - Broadband, Cable & Satellite Division	Charlotte	North Carolina
American Business Solutions, Inc.	Columbus	Ohio
American Institute for Medical Professional, LLC	St. Louis	Missouri
American Megatrends	Atlanta	Georgia

American Traction Systems, Inc., a division of Saminco, Inc.	Fort Myers	Florida
Amkor Technology, Inc. (branch office)	Chandler	Arizona
Amylin Pharmaceutical, Inc.	San Diego	California
Anadigics Inc.	Warren	New Jersey
Anadys Pharmaceutical, Inc.	San Diego	California
Andritz Bird Inc.	Houston	Texas
Andritz Filter Press, Inc.	Exton	Pennsylvania
Andritz Inc. R&D Facility	Springfield	Ohio
Andritz Inc. Service Center	Pell City	Alabama
Andritz Inc. TS Division	Lenexa	Kansas
Andritz Tissue Inc.	Janesville	Wisconsin
Andritz, Inc.	Roswell	Georgia
Andritz-Ruthner, Inc.	Arlington	Texas
Anglogold Ashanti North America Inc.	Greenwood Village	Colorado
ANSRSource, Inc.	Dallas	Texas
APN Software Services, Inc	Newark	California
Applied Materials	Santa Clara and Austin	California and Texas
Arbel Jewelry Inc.	Los Angeles	California
Arcsight, Inc.	Cupertino	California
Arena Pharmaceuticals, Inc.	San Diego	California
Array Networks, Inc.	Milpitas	California
Arthrex Inc.	Naples	Florida
Ascend Rehab	San Ramon	California
ASCI, Inc.	Boise	Idaho
Asempra Technologies, Inc.	Sunnyvale	California
ASG Renaissance	Farmington Hills	Michigan
Aspire Systems, Inc.	Atlanta	Georgia
ATC Healthcare	Long Island	New York
Atheros Communications, Inc.	Sunnyvale	California
Atlantic Veneer Corporation	Beaufort	North Carolina
Atlantic Zeiser, Inc.	West Caldwell	New Jersey
Atlantis Components, Inc.	Cambridge	Massachusetts
Atlas Copco North America Inc.	Pinebrook	New Jersey
Atlas Staffing	Birmingham	Alabama
Atria Services	Miami	Florida
Atsec Information Security Corporation	Austin	Texas
Aurora Medical Group	Milwaukee	Wisconsin
Austin, Nichols & Co., Inc.	Lawrenceburg	Kentucky
Autonomic Software, Inc.	Danville	California
Avant Healthcare	Orlando	Florida
Avatar Corp.	Cincinnati	Ohio
Avenida International Consultants	San Mateo	California
Avis Rent-A-Car System, Inc.	Parsippany	New Jersey
Aware, Inc.	Bedford	Massachusetts
AXXIS Drilling	Broussard	Louisiana

Aztec Software Inc.	Santa Clara	California
B2B Workforce, Inc.	Alpharetta	Georgia
Baba India Restaurant	Cincinnati	Ohio
Baker Hughes Incorporated	Houston	Texas
Bandag, Incorporated	Muscatine	Iowa
Barco Visual Solutions LLC	Kennesaw	Georgia
BarcoView LLC	Duluth	Georgia
Bay Bridge Decision Technologies, Inc.	Annapolis,	Maryland
Bayada Nurses	Moorestown	New Jersey
Baylor College of Medicine	Houston	Texas
Baystate Affiliated Practices Organization	Springfield	Massachusetts
Baystate Medical Education and Research Foundation	Springfield	Massachusetts
BBN Technologies	Cambridge	Massachusetts
Bear Machinery, Inc.	Kaneohe	Hawaii
Bennett College For Women	Greensboro	North Carolina
Best Buy Enterprise Services, Inc.	Richfield	Minnesota
Bethel Info, Inc.	Lexington	Massachusetts
BHP Billiton Petroleum (Americas) Inc.	Houston	Texas
Biggs Cardosa Associates, Inc.	San Jose	California
BJS Electronics, Inc.	Milpitas	California
Bloomsxpess, Inc.	Miami	Florida
Blue Heron Consulting Corporation	Rochester	New York
Blue Heron HealthPro	Rochester	New York
Blue Star Infotech America, Inc.	Santa Clara	California
Bombardier Aerospace Learjet, Inc.	Wichita	Kansas
Borgata Hotel, Casino & Spa	Atlantic City	New Jersey
BorgWarner Morse TEC Inc.	Ithaca	New York
Bouchon	Yountville	California
Bouchon Bakery	Yountville	California
Bourns, Inc.	Riverside	California
BPO Systems, Inc.	Walnut Creek	California
Broadband Physics, Inc.	Santa Clara	California
Broadsoft, Inc.	Gaithersburg	Maryland
Broadwing Corporation/Broadwing Communications LLC	Austin	Texas
Broken Hill Proprietary (USA) Inc.	Houston	Texas
Budget Rent-A-Car System, Inc.	Parsippany	New Jersey
Bulent Enterprises Inc	Huntington Beach	California
Burke & Schindler	Cincinnati	Ohio
Burlington Industries, Inc.	Greensboro	North Carolina
Business Management Services	Cincinnati	Ohio
Butler International, Inc.	Montvale	New Jersey
Cadence Design Systems, Inc.	San Jose	California
California Micro Devices	Milpitas	California
Caliper Life Sciences, Inc.	Hopkinton	Massachusetts

Camstar Solutions Group	Charlotte	North Carolina
Cancer Therapy Research Center	San Antonio	Texas
Canfield Imaging Systems	Fairfield	New Jersey
Capgemini U.S. LLC	Chicago	Illinois
Cardiac Pacemakers, Inc.	St. Paul	Minnesota
Cardonet Inc.	Los Altos	California
Carex Consulting	San Francisco	California
Cargill, Incorporated	Wayzata	Minnesota
CaseCentral	San Francisco	California
Cellmania, Inc.	Mountain View	California
Cendant Corporation	New York	New York
Central Coast Pediatric Dental Group	Salinas	California
Century 21 Real Estate LLC	Parsippany	New Jersey
Cessna Aircraft Company	Wichita	Kansas
Chaz International Professional Services, LLC	Chapel Hill	North Carolina
Children First Medical Center	Health Springs	South Carolina
CHME, Inc.	San Francisco	California
Chordiant Software, Inc.	Cupertino	California
Chromalloy Florida	Ft. Walton Beach	Florida
Cicada Corp.	Oklahoma City	Oklahoma
Cincinnati Test Systems	Cleves	Ohio
CineMaya Media, Inc	New York	New York
Cinnabar Service Company	Tulsa	Oklahoma
Claas Omaha LLC	Omaha	Nebraska
Clarity Consulting	Chicago	Illinois
Clark International Corp	Lewiston	Maine
Clarkston Consulting Co.	Durham	North Carolina
Clockwork Solutions, Inc.	Austin	Texas
cMango Inc.	Sunnyvale	California
Coalesix, Inc.	Cambridge	Massachusetts
Coldwell Banker Real Estate Services, Inc.	Parsippany	New Jersey
Collax, Inc.	Waltham	Massachusetts
Color&Design Manufacturing, Inc.	Vancouver	Washington
Comanche County Memorial Hospital	Lawton	Oklahoma
Comergent Technologies, Inc.	Redwood City	California
Commerce Solutions	San Francisco	California
CommSys, Inc.	Dayton	Ohio
Commvault Systems	Oceanport	New Jersey
The Companion Group, Inc.	Huntington Beach	California
Compass Capital Corporation	San Francisco	California
Complete Business Services	San Francisco	California
Complete Medical Staffing	Denver	Colorado
Compugra Systems, Inc.	Newark	Delaware
Computer Task Group, Inc.	Buffalo	New York
Connex Technology	Los Gatos	California
Consonus Health Care Services, Inc.	Portland	Oregon

Constellation Brands, Inc.	Canandaigua	New York
Consulting Solutions International	Tallahassee	Florida
Consulting Solutions, LLC	Sioux Falls	South Dakota
Corbus	Dayton	Ohio
Coregenix, Inc	Sugar Land	Texas
Cornell University	Ithaca	New York
CQG, Inc.	Denver	Colorado
Crimson Microsystems, Inc.	Sunnyvale	California
Crowe Chizek and Company LLC	Oak Brook	Illinois
CST Services	Plano	Texas
CVM Solutions	Oakbrook Terrace	Illinois
CyberMetrics Inc.	Alpharetta	Georgia
Cypress Semiconductor Corporation	San Jose	California
Data Dynamics, Ltd.	Columbus	Ohio
Datamatics	Atlanta	Georgia
Datasoft Technologies	Duluth	Georgia
Datasoft Technologies, Inc.	Parkland	Florida
Dataworkforce LP	Frisco	Texas
Days Inns Worldwide, Inc.	Parsippany	New Jersey
DB Healthcare	Burlington	Massachusetts
Dearborn County Hospital	Lawrenceburg	Indiana
Delta National Bank & Trust Company	New York	New York
Deltek Systems, Inc.	Herndon	Virginia
Design Innovation	Avon	Connecticut
Designers Midwest	Cincinnati	Ohio
Dexia Credit Local	New York	New York
DGN Technologies, Inc.	Fremont	California
Digital Design Ltd.	Nashville	Tennessee
The Digital Group	Princeton	New Jersey
Digital5, Inc.	Princeton	New Jersey
Dimension Data, Inc	Boston	Massachusetts
Discovery Semiconductors Inc.	Ewing,	New Jersey
Ditech Communications Corporation	Mountain View	California
Dixie Sales Company	Greensboro	North Carolina
Document Sciences Corporation	Carlsbad	California
DotCom	Ashburn	Virginia
DotCom LLC	Braintree	Massachusetts
Douglas Machine and Tool	Evendale	Ohio
Drilling Productivity Realized, LLC	Broussard	Louisiana
Duckhorn Wine Company	St. Helena	California
Dyer Brown & Associates, Inc.	Boston	Massachusetts
E2V Technologies Inc.	Elmsford	New York
Eagle Point Corporation	Dubuque	Iowa
EAI Technologies	Vienna	Virginia
EarthData International, LLC	Frederick	Maryland
East Broward Development Corp.	Fort Lauderdale	Florida

Eastern Media Holdings, Inc	New York	New York
EBS Healthcare, Inc.	Concordville	Pennsylvania
ECFirst.com	Waukee	Iowa
EcoLogic Finance, Inc.	Cambridge	Massachusetts
ECT International, Inc.	Brookfield	Wisconsin
EDGAR Online, Inc.	Norwalk	Connecticut
EDS Corporation	Plano	Texas
eKnowtion, LLC	Chicago	Illinois
Eli Lilly and Company	Indianapolis	Indiana
embience, Inc.	San Diego	California
Emerald Agriculture	Schaumburg	Illinois
Energy Photovoltaics Inc.	Lawrenceville	New Jersey
eProsper	San Mateo	California
ERA General Agency of New Jersey, Inc.	Parsippany	New Jersey
Essence Corp	Miami	Florida
Ethertronics, Inc.	San Diego	California
Etisbew Technology	Florence	Kentucky
ETouch Systems Corp	Fremont	California
Everest Group	Dallas	Texas
Executrain	San Francisco	California
Exeros, Inc.	Santa Clara	California
The Fairmont Copley Plaza Boston	Boston	Massachusetts
Fairmont Hotels & Resorts	San Francisco	California
The Fairmont Kansas City	Kansas City	Missouri
Fairmont Kea Lani Maui Resort	Wailea, Maui	Hawaii
Faith Action for Community Equity (FACE)	Honolulu	Hawaii
Faraaz & Farhaan Inc	Shasta Lake	California
FCB Worldwide Inc. (formerly Foote Cone & Belding)	New York	New York
Finisar Corp	Sunnyvale	California
First Call Team, Inc.	St. Louis	Missouri
Fiserv Insurance Solutions	West Des Moines	Iowa
Flad Affiliated Corporation	Madison	Wisconsin
Florida Deli Pickle Inc.	Fort Lauderdale	Florida
Florida Hospital Heartland Division	Sebring	Florida
Flowserve Corporation	Irving	Texas
Flynn Sports Management Inc.	Gray	Tennessee
Foote Health System	Jackson	Michigan
Forest Hills Physical Therapy & Rehab, Inc	Downers Grove	Illinois
Forrestall & Co. CPA LLC	Buford	Georgia
Foster Wheeler Corporation	Clinton	New Jersey
Framingham Orthopedic Associates, Inc.	Framingham	Massachusetts
Frank J. Voralik, MD	Honolulu	Hawaii
Franklin Medical Center	Greenfield	Massachusetts
Freeze.com LLC	Waite Park	Minnesota
Freight Gate Inc.	Huntington Beach	California

The French Laundry	Yountville	California
Friesian House LLC	Wellsburg	Iowa
Fusion	Norman	Oklahoma
Gallop Technologies	Irving	Texas
Games Workshop Ltd.	Glen Burnie	Maryland
Gateway Community and Technical College	Edgewood	Kentucky
Genentech, Inc.	South San Francisco	California
Generation E Consulting	Oak Brook	Illinois
Gen-Probe, Inc.	San Diego	California
GHCR, Inc.	Milwaukee	Wisconsin
Glaxo Smith Kline	Philadelphia	Pennsylvania
Global Consulting Group, Inc.	Taunton	Massachusetts
Global Insight, Inc.	Eddystone	Pennsylvania
Global Reach Internet Productions LLC	Ames	Iowa
Global Technology Systems Consortium., Inc.	Alexandria	Virginia
Global Telecommunications, Inc.	Ft. Lauderdale	Florida
GlobalBengal Initiatives, Inc.	Acton	Massachusetts
GlobalCare	MountainView	California
Globalframesoft, Inc.	Los Angeles	California
GLOCK Inc.	Smyrna	Georgia
Go Networks, Inc.	Mountain View	California
Gold Fields Exploration Inc.	Englewood	Colorado
Golden State Bulb Growers, Inc.	Moss Landing	California
Goldman Sachs JBWere (branch office)	New York	New York
Goodby, Silverstein & Partners	San Francisco	California
Gramar Stone Center Inc	Anaheim	California
Granite Systems Inc.	Garden Grove	California
Grinnell College	Grinnell	Iowa
Group 70 International, Inc.	Honolulu	Hawaii
Hachette Filipacchi Media U.S., Inc.	New York	New York
Halcyon Solutions, Inc. (fka ICSS)	Columbus	Ohio
Halliburton Corporation	Houston	Texas
Hallmark Global Technologies, Inc.	Newark	Delaware
Hammond Law Group, LLC	Cincinnati	Ohio
Hamon Corporation	Somerville	New Jersey
Hand Construction	Fredericksburg	Virginia
Hanscomb Faithful & Gould	Minneapolis	Minnesota
Hapag-Lloyd (America) Inc.	Piscataway	New Jersey
Hawaii Pacific University	Honolulu	Hawaii
Hayward Industries, Inc.	Clemmons	North Carolina
HCCA International	Nashville	Tennessee
Health Services	Honolulu	Hawaii
Health Services Corporation of Southern Indiana	Lawrenceburg	Indiana
HealthSouth/HealthStar	Houston	Texas
HealthStar	Wharton	Texas
Hebrew Academy Community School, Inc.	Margate	Florida

Hebrew Rehabilitation Center	Boston	Massachusetts
Hellmuth Obata + Kassabaum, Inc.	St. Louis	Missouri
Hendrix Batting Company, Inc.	High Point	North Carolina
Hi/fn, Inc.	Los Gatos	California
Hilti, Inc.	Tulsa	Oklahoma
Hilton International	Coral Gables	Florida
Hispanic News Network	Davenport	Iowa
Hoffmann-La Roche Inc.	Nutley	New Jersey
The Holmes Group	Milford	Massachusetts
Home Therapy Associates, Ltd	Oak Lawn	Illinois
Hormel Foods Corporation	Austin	Minnesota
Hosa International	Miami	Florida
Houlihan Lokey Howard & Zukin	Los Angeles	California
Howard Johnson International, Inc.	Parsippany	New Jersey
Hutchinson Technology Incorporated	Hutchinson	Minnesota
Hutton Vineyards, LLC	Dobson	North Carolina
HX Materials, Inc.	Warren	Rhode Island
Hyatt Hotels Corporation	Chicago	Illinois
Hyline International	West Des Moines	Iowa
Hyperknowledge	Woburn	Massachusetts
Hyperquake	Cincinnati	Ohio
Hysitron, Inc.	Minneapolis	Minnesota
IAV Automotive Engineering, Inc.	Ann Arbor	Michigan
IBM Corporation (branch office)	San Francisco	California
The Icon Group	Silverdale	Washington
Icosystem Corporation	Cambridge	Massachusetts
IDEAS Simulation Inc.	Decatur	Georgia
Iditarod Systems	McLean	Virginia
IDT (Integrated Device Technology, Inc.)	San Jose	California
ILOG, Inc.	Mountain View	California
ILS	Fairfax	Virginia
Imagine Software	Detroit	Michigan
Impact Capital Advisors LLC	Los Angeles	California
India Community Center	Milpitas	California
Industrial Concrete Inc	Fredericksburg	Virginia
Industrial Science & Technology Network, Inc.	York	Pennsylvania
Infogain Corporation	Los Gatos	California
Inforide Technologies, LLC	Austin	Texas
Informance International	Chicago	Illinois
Information Resources, Inc.	Chicago	Illinois
Ingenium Corporation	Upper Marlboro	Maryland
Ingenuity Systems, Inc.	Redwood City	California
Institute for Advanced Nursing IFAN	Briarcliff Manor	New York
Insul-8 Corporation	Omaha	Nebraska
InsureWorx, Inc.	Denver	Colorado
INSZoom	San Ramon	California

Integrated Health Resources, LLC dba Leeward Integrated Health Services	Honolulu	Hawaii
Integrated Information Systems, Inc.	San Carlos	California
Integrated Marketing Solutions	Chicago	Illinois
Intellect Technical Solutions, Inc.	Clearwater	Florida
Interis, Inc.	Anaheim	California
InterMune	Brisbane	California
International American Staffing, Inc.	Coral Gables	Florida
International Consulting Technology, LLC	Murfreesboro	Tennessee
International Mid-Pac, Inc.	Honolulu	Hawaii
International Paper	Stamford	Connecticut
International Rectifier, Inc.	El Segundo	California
Interwoven, Inc.	Sunnyvale	California
Intown Design, Inc.	Atlanta	Georgia
IntraLinks, Inc.	New York	New York
INTRAX Cultural Exchange (International Training Exchange)	San Francisco New York	California New York
InVision, Inc.		
IPG Photonics Corporation	Oxford	Massachusetts
IRIX Pharmaceuticals Inc.	Florence	South Carolina
Irus Group, Inc.	Sterling	Virginia
IT Ascent, Inc.	San Francisco	California
IT Convergence	San Francisco	California
IT Resources International, Inc	Encino	California
ITA Group, Inc	West Des Moines	Iowa
iTech	Burlington	Vermont
ITP Corporation	New York	New York
J & M Industries, Inc.	Overland Park	Kansas
J&B Software, Inc.	Blue Bell	Pennsylvania
Jack Rouse and Associates	Cincinnati	Ohio
Jackson Hewitt Tax Service	San Francisco	California
Jagat Enterprises	Atlanta	Georgia
JALPAK International Hawaii, Inc.	Honolulu	Hawaii
JanviSoft, Ter	Fremont	California
Jewish Hospital Health Alliance	Cincinnati	Ohio
Julia Edmunds Associates	Wilkes Barre	Pennsylvania
Juniper Networks, Inc.	Santa Clara	California
Kangaroo Investments	Chicago	Illinois
KBC Advanced Technologies, Inc.	Houston	Texas
Ken C. Arakawa MD, Inc.	Honolulu	Hawaii
KForce	Tampa	Florida
Kidde-Fenwal, Inc.	Marlborough	Massachusetts
Kimley-Horn & Associates, Inc.	West Palm Beach	Florida
Kineto Wireless, Inc.	Milpitas	California
Kronotex USA Holdings, Inc.	Barnwell	South Carolina
Krypton	San Jose	California

Kutlug Inc.	Costa Mesa	California
Kyocera Industrial Ceramics, Inc.	Vancouver	Washington
Kyocera International, Inc.	San Diego	California
Kyocera Optics, Inc.	Somerset	New Jersey
Kyocera Solar, Inc.	Scottsdale	Arizona
Kyocera Tycom, Inc.	Irvine	California
L.E.K. Consulting, LLC	Boston	Massachusetts
LaFrance Corporation	Concordville	Pennsylvania
Lagardere Active North America, Inc.	New York	New York
Lauren International	New Philadelphia	Ohio
Lead Soft Inc.	Naperville	Illinois
Legacy Software	Dublin	Ohio
Leggett & Platt, Incorporated	Carthage	Missouri
Leica Geosystems Geospatial Imaging, LLC	Norcross	Georgia
Levolor Home Fashions	High Point	North Carolina
LG Electronics Mobile Research, LLC	San Diego	California
LG Electronics MobileComm U.S.A., Inc.	San Diego	California
Liberty International	Columbus	Ohio
Lifekey/Berkley Pharmaceuticals	Cincinnati	Ohio
Link_A_Media Devices Corporation	Santa Clara	California
Lionbridge Technologies, Inc.	Waltham	Massachusetts
Little Giant Pump Company	Oklahoma City	Oklahoma
Lloyd Staffing	Long Island	New York
LMS CADSI	Coralville	Iowa
Logic Soft	Columbus	Ohio
LogicaCMG	Lexington	Massachusetts
Logic-Bytes, Inc.	Mt. Laurel	New Jersey
Loher Drive Systems	Houston	Texas
Lonza Pharmaceuticals	Allendale	New Jersey
Love Sees No Borders	Sunnyvale	California
The Lubrizol Corporation	Wickliffe	Ohio
LVMH Fashion Group Americas, Inc. (dba Louis Vuitton)	New York	New York
Lynch Ichida Thompson Kim & Hirota, ALC	Honolulu	Hawaii
Macromedia, Inc.	San Francisco	California
Mako Financial Markets LLC	New York	New York
Makro Technologies, Inc	Newark	New Jersey
Malcolm Pirnie, Inc.	White Plains	New York
Management Decisions, Inc.	Norcross	Georgia
Management Systems Designers, Inc.	Fairfax	Virginia
Maple Leaf Bakery	Chicago	Illinois
Mark Twain St. Joseph's Healthcare Corporation	San Andreas	California
Market Plus, Inc.	Honolulu	Hawaii
Market Rx	Bridgewater	New Jersey
Marketing Analytics	Evanston	Illinois
Marlabs, Inc.	Edison	New Jersey

Marquette Capital Partners, Inc.	Minneapolis	Minnesota
Marsoft, Inc.	Boston	Massachusetts
Matson Navigation Company	San Francisco	California
Matters, Inc.	Fullerton	California
Mazda Group, Inc. dba Mazda Technologies	Dublin	California
MCS Global	Plainsboro	New Jersey
MedFocus LLC	Des Plaines	Illinois
Medfusion, Inc.	Raleigh	North Carolina
Medical Coaches, Inc.	Oneonta	New York
Medivas, LLC	San Diego	California
Medtronic	Minneapolis	Minnesota
Mentor Graphics Corporation	Wilsonville	Oregon
Merck & Co.	Whitehouse Station	New Jersey
Mercy Medical Center	Des Moines	Iowa
Merry Melody Music Academy	Norwood	Massachusetts
Meru Networks, Inc.	Mountain View	California
Metabasis, Inc.	San Diego	California
Metavante Corporation	Milwaukee	Wisconsin
Miami Auto Rental	Miami	Florida
Miami Tech Line Maintenance	Miami	Florida
Mid Dakota Clinic	Bismarck	North Dakota
Midea America	Miami	Florida
Milliken & Company	Spartanburg	South Carolina
Minnesota International Health Volunteers (MIHV)	Minneapolis	Minnesota
Mirrorplus Technologies, Inc. (branch office)	Fremont	California
Mitsubishi Electric Research Laboratories (MERL)	Cambridge	Massachusetts
MKS Instruments	Wilmington	Massachusetts
MobileNet Services, Inc.	Irvine	California
Molex Incorporated	Lisle	Illinois
Montessori Community School	Durham	North Carolina
Mother Industries LLC	New York	New York
Motivequest, LLC	Evanston	Illinois
Motor Components, LLC	Elmira	New York
MRO Software, Inc.	Bedford	Massachusetts
Mt. Holyoke College	South Hadley	Massachusetts
M-TEK, Inc.	Manchester	Tennessee
Nagano and Morita	Los Angeles	California
Nanobyte, Inc.	Milpitas	California
NanoSelect, Inc.	Philadelphia	Pennsylvania
NarsaSoft Solutions, Inc	Sunnyvale	California
National Lift Truck Service	Fort Lauderdale	Florida
National Provisions Inc.	Miami	Florida
NaturalShrimp Corporation	San Antonio	Texas
Natuzzi Americas, Inc.	High Point	North Carolina

Nazomi Communications Inc	Santa Clara	California
Naztech International Group, LLC	Boca Raton	Florida
NECC Telecom, Inc.	Jeffersonville	Indiana
Nedelco, Inc.	Aurora	Nebraska
Neilsen Entertainment	Hollywood	California
Neopad Technologies Corporation	Sunnyvale	California
NES Americas	Houston	Texas
Netcube Systems Inc.	Los Altos	California
NetJets Services, Inc.	Columbus	Ohio
Neuro Resource Group, Inc.	Plano	Texas
Neversoft Entertainment, Inc. (subsidiary of Activision, Inc.)	Woodland Hills	California
New England Pension Consultants	Cambridge	Massachusetts
New High Glass	Miami	Florida
New Hope Fertility Center	New York	New York
New South Companies Inc	Myrtle Beach	South Carolina
Newell Rubbermaid (Foodservice Products)	Huntersville	North Carolina
Newell Rubbermaid, Inc.	Chicago	Illinois
Newfield Wireless, Inc.	Berkeley	California
NextLinx Corporation	Rockville	Maryland
nGimat Co.	Atlanta	Georgia
NIKE Inc.	Beaverton	Oregon
Nina Lannan Associates	New York	New York
Nomadics	Stillwater	Oklahoma
The Nordam Group	Tulsa	Oklahoma
Norman Stanley LLC	New York	New York
Nortech Systems Inc.	Bemidji	Minnesota
Northern Kentucky University	Highland Heights	Kentucky
Noveon, Inc.	Brecksville	Ohio
NTT MCL	Palo Alto	California
Nucleonics	Horsham	Pennsylvania
Nursing Resources	San Francisco	California
Oakbrook Solutions, Inc.	Winston-Salem	North Carolina
Object Reservoir, Inc.	Austin	Texas
Objectsoftgroup, Inc.	Port Jefferson	New Jersey
Occidental Oil and Gas	Houston	Texas
O'Connor Environmental, Inc.	Healdsburg	California
Octagon	New York	New York
Ohana Pacific Management Company, Inc.	Honolulu	Hawaii
Oki America	Mountain View	California
Oklahoma Investment Group	Oklahoma City	Oklahoma
Olivia Companies LLC	San Francisco	California
OMD	New York	New York
OMNESYS TECHNOLOGIES INC.	Pearl River	New York
ORBITZ, LLC	Chicago	Illinois
Orient Express Hotels Inc.	New York	New York

Oscar Gruss & Sons, Inc.	New York	New York
Outline Systems. Inc.	Princeton Junction	New Jersey
Overseas Manpower Solutions Corporation (OMS)	Pompano Beach	Florida
Pacific Focus, Inc.	Honolulu	Hawaii
Packeteer, Inc.	Cupertino	California
Pain Medicine and Rehabilitation Group	Brentwood	Tennessee
Palmetto Health	Columbia	South Carolina
Parature, Inc.	McLean	Virginia
Parexel International	Waltham	Massachusetts
Parker Rodriguez, Inc.	Alexandria	Virginia
PartyLite Worldwide, Inc.	Plymouth	Massachusetts
Pavement Management	Cincinnati	Ohio
Payden & Rygel	Los Angeles	California
Peak Organization, Inc.	New York	New York
PediaStaff of Virginia, LLC	Chester	Virginia
Pegasus Solutions Inc.	Dallas	Texas
Penumbra, Inc.	San Leandro	California
Perkins + Will	Chicago	Illinois
Pernod Ricard USA	White Plains	New York
Phelps Dodge	Phoenix	Arizona
Phillips Academy	Andover	Massachusetts
Physicians Online, Inc.	Jacksonville	Florida
Pierre Amelotte International (U.S.A.) Inc.	Ogdensburg	New York
Pilgrim Software	Tampa	Florida
Pine Ridge Farms, LLC	Des Moines	Iowa
Planet Aid, Inc.	Holliston	Massachusetts
Plateau Systems, Ltd.	Arlington	Virginia
PM Solutions	Havertown	Pennsylvania
Polaris Industries	Medina	Minnesota
Power Integrations, Inc.	San Jose	California
Power Personnel	San Francisco	California
Prettl Electric Corporation	Greenville	South Carolina
PrimeCare Health Group	Bismarck	North Dakota
Procure USA	Farmington	Connecticut
ProcureStaff, Ltd	New York	New York
Professional Learning Center	Boynton Beach and Boca Raton	Florida
Profitline, Inc.	San Diego	California
The Progressive Corporation	Milwaukee	Wisconsin
Project Management Solutions	Havertown	Pennsylvania
Pronto Refund Tax Service, Inc.	Cincinnati	Ohio
Proplanner	Ames	Iowa
Prosum Technologies	Cincinnati	Ohio
Prudent Technologies	Houston	Texas
Prudent Technologies and Consulting, Inc.	Irving	Texas

PS1 Contemporary Art Center	Long Island City	New York
PSOMAS	West Los Angeles	California
QPC Fiber Optic, Inc.	San Clemente	California
QUASAR	San Diego	California
RA Aviation Line Maintenance	Miami	Florida
Rackspace Managed Hosting	San Antonio	Texas
Rainin Instrument, LLC	Oakland	California
Ramada International, Inc.	Parsippany	New Jersey
Raza Microelectronics, Inc.	Cupertino	California
RBC Bearings, Inc.	Oxford	Connecticut
RBC Centura Bank	Raleigh and Rocky Mount	North Carolina
Reardon Commerce	San Mateo	California
Red5 Studios, Inc.	Aliso Viejo	California
Rediker Software	Hampden	Massachusetts
Reflexis Systems, Inc.	Norwood	Massachusetts
Replacements, Ltd	Greensboro	North Carolina
Resolution, Inc.	Sacramento	California
Resourceway	Tampa	Florida
Restaurant Associates	Cincinnati	Ohio
Rhythm & Hues	Los Angeles	California
Risk Management Solutions Inc.	Newark	California
RJA Group	Chicago	Illinois
RLE International	Hazel Park	Michigan
Robertson-Ceco	Oklahoma City	Oklahoma
Roche Laboratories Inc.	Nutley	New Jersey
Roche Molecular Systems Inc.	Pleasanton	California
Roche Palo Alto	Palo Alto	California
Rose Immigration Law Firm, PLC	Nashville	Tennessee
Rose Realty and Associates Inc.	Miami	Florida
RTKL Associates Inc.	Baltimore	Maryland
Rust, Orling and Neale Architects, Inc.	Alexandria	Virginia
Saama Technologies, Inc.	Campbell	California
Sabre Holdings	Southlake	Texas
Salient Systems Corporation	Austin	Texas
Sam O. Hirota, Inc.	Honolulu	Hawaii
The Samson Companies	Tulsa	Oklahoma
Sandy & Rafica Inc	Corning	California
Sanket Systems	Atlanta	Georgia
Sasaki Associates, Inc.	Watertown	Massachusetts
Satyam Computer Services, Ltd.	Parsippany	New Jersey
Satyam Venture Engineering Services	Troy	Michigan
Sawayaka Hawaii Inc.	Honolulu	Hawaii
SBC Communications	San Antonio	Texas
SBR Technologies, Inc.	Chicago	Illinois
Schema, Inc.	Rochelle Park	New Jersey

Sea Beyond International	El Monte	California
Sea Port Products Corporation	San Mateo	California
Sea Sights Sun, LLC	Scottsdale	Arizona
Seald Sweet LLC	Vero Beach	Florida
Second Foundation	Menlo Park	California
SGX Pharmaceuticals, Inc.	San Diego	California
SherTrack	Livonia	Michigan
Shintech, Inc.	Freeport	Texas
Shirlaws (USA), Inc.	San Francisco	California
Shree Solutions, Inc	Iselin	New Jersey
Siemens Medical Solutions USA, Inc.	Mountain View	California
Sigmatek	Cincinnati	Ohio
	Sunnyvale and Los Angeles	California
Silicon Storage Technology, Inc.	Anges	California
Silverback Systems, Inc.	Campbell	California
Simpson, Gumpertz & Heger Inc.	Waltham	Massachusetts
Singh and Associates Consulting Inc	Milpitas	California
Six Apart, Inc.	San Francisco	California
SkyMobileMedia, Inc.	San Diego	California
Smith College	Northampton	Massachusetts
Smith Hanley Consulting Group	Houston	Texas
Smith Hanley Consulting Group, LLC	Lake Mary	Florida
Sobran	Dayton	Ohio
Socata Aircraft, Inc.	Pembroke Pines	Florida
Sofnet Technologies Inc.	Newtonville	Massachusetts
Softscape	Wayland	Massachusetts
Software People, Inc.	Columbus	Ohio
Sogeti	Dayton	Ohio
Solara Healthcare	Westlake	Florida
SolidWorks Corporation	Concord	Massachusetts
Solsoft (branch office)	Mountain View	California
Sonic Eagle	Pleasant Hill	California
Sonicbids, Inc.	Boston	Massachusetts
Sony Electronics, Inc.	San Diego	California
Southern Wine & Spirits of America Inc.	Miami	Florida
SP Systems, Inc.	Greenbelt	Maryland
Spectrasoft Technologie, Inc.	Woodbridge	New Jersey
Spinal Diagnostics & Treatment Center	Daly City	California
Spry Solutions, Inc.	Chicago	Illinois
Sricom, Inc.	Bensalem	Pennsylvania
St. Alexius Medical Center	Bismarck	North Dakota
St. Bernard Software, Inc.	San Diego	California
St. Jude Medical Inc.	Minnnetonka	Minnesota
Stanton Law Group	Honolulu	Hawaii
Star Building Systems	Oklahoma City	Oklahoma
Star of India Restaurant	Athens	Ohio

Starboard Cruises	Miami	Florida
Stefan Group LLC	San Francisco	California
Stemco, Inc.	Longview	Texas
Stiefel Laboratories, Inc.	Coral Gables	Florida
STMicroelectronics, Inc.	Carrollton	Texas
Stora Enso	Wisconsin Rapids	Wisconsin
Stormfront Studios	San Rafael	California
Strategic Decisions Group	Palo Alto	California
Structural Group, Inc.	Hanover	Maryland
Sunnex, Inc.	Natick	Massachusetts
Sunset Ridge Country Club	Northfield	Illinois
Sunsweet Growers	Yuba City	California
Suntech Data Systems	Piscataway	New Jersey
Super 8 Motels, Inc.	Parsippany	New Jersey
Surface Chemistry Discoveries, Inc.	Bethlehem	Pennsylvania
Sushi Sasabune Hawaii LLC	Honolulu	Hawaii
SVAM International, Inc.	Long Island	New York
SVI America Corporation	Charlotte	North Carolina
Syncro Technologies	Piscataway	New Jersey
Syngenta Crop Protection, Inc.	Greensboro	North Carolina
Systime Computer Corporation	San Francisco	California
Tabula, Inc.	Santa Clara	California
TAKE Solutions Inc.	Princeton	New Jersey
The Tamalpais Group	San Anselmo	California
TAT Industries	Miami	Florida
Tata Johnson Systems Engineering, LLC	Plymouth	Michigan
TD Securities (USA) LLC	New York	New York
TEAK Motion Visuals	San Francisco	California
TEAL Electronics	San Diego	California
Technology Professionals Exchange, Inc.	Reno	Nevada
Teksid Aluminum Components, Inc.	Sylacauga	Alabama
Teksid Aluminum Foundry, Inc.	Dickson	Tennessee
Teksid Aluminum North America, Inc.	Plymouth	Michigan
Telco Systems	Foxboro	Massachusetts
Telegent Systems USA	Sunnyvale	California
The Thalerus Group, Inc	Schaumburg	Illinois
ThatOne Company	Santa Clara	California
Therapy Providers	Oak Lawn	Illinois
Thermo Electron Corporation	San Jose	California
Thermo Electron Corporation	Madison	Wisconsin
Thermo Electron Corporation	Waltham	Massachusetts
ThoughtWorks, Inc.	Chicago	Illinois
Ticketech	Long Island City	New York
Titan Consulting	Houston	Texas
TLE Marketing Corporation	Minneapolis	Minnesota
TMG Infotech, Inc.	Lexington	Kentucky

Todo 1	Miami	Florida
Too Brands	New Albany	Ohio
Toppan Photomask, Inc.	Round Rock	Texas
Toyota Tourist International	Lexington	Kentucky
Tradelink	Chicago	Illinois
Traiana, Inc.	San Mateo and New York	CA and NY
Transact, Inc.	Fort Lee	New Jersey
Transamerica Reinsurance	Charlotte	North Carolina
Transdimension, Inc.	Irvine	California
Transonic Systems Inc.	Ithaca	New York
TransSolutions, LLC	Fort Worth	Texas
TransTech Pharma, Inc.	High Point	North Carolina
Tranzact, Inc.	Fort Lee	New Jersey
The Travel Authority	Louisville	Kentucky
Travelocity.com	Southlake	Texas
Tricon Inc.	Cincinnati	Ohio
Trinity Healthcare Staffing Group Inc.	Florence	South Carolina
TSG Partners, LLC	Atlanta	Georgia
TTPCom Inc.	Burlington	Massachusetts
Turner Construction Company, Western Region	Los Angeles	California
U.S. Cellular Corporation	Chicago	Illinois
UCO Fabrics, Inc.	Rockingham	North Carolina
UES	Dayton	Ohio
UNILIN Flooring NC LLC	Thomasville	North Carolina
United Airlines	Elk Grove Village	Illinois
Universal Telecom Services	Los Angeles	California
University of Alabama at Birmingham	Birmingham	Alabama
University of Massachusetts Dartmouth	North Dartmouth	Massachusetts
USAeroteam, Inc	Dayton	Ohio
Valley Medical Staffing	Oakland	California
Valley US Inc	Cupertino	California
ValueClick	Los Angeles	California
ValueLabs, Inc.	Grayson	Georgia
Verific Design Automation, Inc.	Alameda	California
Vida 18.com	Miami	Florida
Vinakom Inc.	Schaumburg	Illinois
Virtue Auto	Van Nuys	California
Vitex Systems, Inc.	San Jose	California
VMC Consulting Corporation	Redmond	Washington
VOA	Chicago	Illinois
Voicebox Telecommunications, LLC	Franklin	Massachusetts
Volt Information Sciences, Inc.	Orange	California
Volvo Trucks North America, Inc.	Greensboro	North Carolina
W and J Partnership	Castro Valley	California
Wang Engineering	Lombard	Illinois

Waters of Kapolei, LLC	Honolulu	Hawaii
Web Informatics	Manassas	Virginia
Web Yoga	Dayton	Ohio
Websense	San Diego	California
Weldon Owen, Inc.	San Francisco	California
Well-Spring Retirement Community, Inc.	Greensboro	North Carolina
Welso	Dayton	Ohio
Western Staffing, LLC	Dallas	Texas
Winbond Electronics Corporation America	San Jose	California
Wind River Systems	Alameda	California
Winegardner and Hammons, Inc.	Cincinnati	Ohio
Wingate Inns International, Inc.	Parsippany	New Jersey
Wolverine World Wide, Inc.	Rockford	Michigan
World Sake Imports, Inc.	Honolulu	Hawaii
WorldGroup Consulting, Inc.	Emeryville	California
WorldWide HealthStaff Associates, Ltd	Charlotte	North Carolina
WPS-Energy Services, Inc.	Green Bay	Wisconsin
Wright Express Corporation	South Portland	Maine
Wright Medical Technology	Arlington	Tennessee
Wright State	Dayton	Ohio
Xsigo Systems, Inc.	Sunnyvale	California
XSYS Print Solutions	Minneapolis	Minnesota
Zensar Technologies Inc.	Chicago	Illinois
ZF Industries	Northville	Michigan
ZF Steering Systems, LLC	Oakwood	Georgia
ZONARE Medical Systems, Inc.	Mountain View	California
ZORASS LLC	Des Moines	Iowa